



SunOpta Sustainability: People. Land. Water. Air

NASDAQ – STKL

TSX - SOY

What does Sustainability mean to SunOpta

Sustainable development to us means conducting business and delivering services in an efficient manner that does not compromise the ability of future generations to meet their own needs.



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IN ACTION- People



- In 2009, we established the SunOpta Lean and Green Team comprised of technical experts from each SunOpta Group. The Lean and Green Team is responsible for developing and implementing programs focused on energy and water conservation, alternative energy, pollution prevention and waste stream management.
- SunOpta actively promotes fair trade programs to support community development and to ensure fair financial returns to our grower base.
- SunOpta offers an environmental Bursary Program for the children of SunOpta employees. Bursaries are awarded annually to individuals who are interested in and actively contributing to the community and issues of social and environmental sustainability.



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IN ACTION- Land



- SunOpta launched an enhanced Grower Incentive Program to encourage growers to increase non-GMO crop production and convert acreage to organic production. The goal of these initiatives is to create more organic acreage and to increase supply.

The focus is on educating the growers and empowering them to improve their yield and thus their financial return, while caring for the environment.

SunOpta helps develop new market outlets and pays premiums to ensure financial success for the grower during their transition to organic. Our Grower Incentive Program incorporates a holistic approach, supporting the growers on many levels including:

- • Environmental Stewardship
- • Personal Health and Wellness
- • Business Integrity
- • Exceptional Quality & Improvement



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IN ACTION- Water



- In 2007, SunOpta became one of the ten founding corporations to endorse the United Nations CEO Water Mandate. The mandate represents a call for action and provides a strategic framework to address issues of water sustainability in response to the emerging global water crisis.

A key requirement of participating companies is that they must show true commitment and measurable results in their water conservation efforts during their first 12 months in the program and every year thereafter. Since signing on to the CEO Water Mandate in July 2007, SunOpta has successfully completed a series of water conservation programs at its SunOpta production plants in Minnesota, Kentucky, and Iowa.

Through a number of technological upgrades, process improvements, and focused conservation programs, SunOpta saves over 300 million gallons (1.3 billion liters) of water annually. The knowledge gained from these initiatives is now being applied to other SunOpta facilities around the world.



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IN ACTION- Air



- SunOpta is completing environmental footprinting of all of our facilities worldwide. We have baseline data on our energy and water consumption, waste generation, and green house gas emissions and are collecting data on a monthly basis. We will publish our numbers via the Carbon Disclosure Project once third party auditing has been completed.



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IN ACTION- Reporting



- SunOpta is developing its first Corporate Sustainability Report.
- Different types of reporting platforms that SunOpta plans to use
 - FTSLA- very engaged 11 point frame work, with Organic agriculture as a starting point
 - UN Global Compact and UN CEO Water Mandate
 - Carbon Disclosure Project(Discuss with Brett/Natalie the best reporting frame work.

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Our Values Statement

1. Mutual respect for those with whom we work and serve;
2. Compassion, honesty and support in all our interactions, while maintaining and developing a culture which builds on the passion of our people and the industry;
3. Respect for the environment, where we pledge to minimize our impact and to support sustainable agricultural and environmental practices;
4. Providing our customers with the highest quality of products & services, which are generally free of genetic modification and chemical treatment;
5. Management of our Company with the highest ethical standards, in a transparent manner, dedicated to achieving an above average return for our shareholders; and
6. Being active in the communities where we work by supporting consumer education as to the benefits of natural, organic and healthy food products.



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Sustainable Healthy Responsible
Organic Passionate
Professional Community Global
Natural Wholesome People

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